



NAVIGATING LEADERSHIP CHALLENGES AND EEO IN A CHANGED WORLD



John Chiang
State Controller



California State Controller's Office

The Controller is the Chief Fiscal Officer of California, the ninth-largest economy in the world. Elected every four years, the Controller makes sure the State's \$100 billion budget is spent properly, helps administer two of the nation's largest public pension funds, and serves on 81 State boards and commissions, which are charged with everything from protecting our coastline to overseeing crime victim compensation.



Maeley Tom
President



California State Personnel Board

Established by the State Constitution, the State Personnel Board (SPB) is charged with overseeing the merit-based, job-related recruitment and selection process for the hiring of State employees who provide critical services to the citizens of California. SPB provides direction to departments by simplifying civil service laws, rules, and policy and by providing consultation to departments. In addition, SPB audits departments for merit system compliance and investigates and adjudicates alleged violations of the law, which are filed by employees, applicants, and members of the public.



Marty Morgenstern
Secretary



California Labor and Workforce Development Agency

The State of California Labor and Workforce Development Agency's mission is to provide leadership in protecting and improving the well-being of California's current and future workforce.



Selvi Stanislaus
Executive Officer



California Franchise Tax Board (FTB)

The California Franchise Tax Board (FTB) is responsible for administering two of California's major tax programs: Personal Income Tax and Corporation Tax. The Franchise Tax Board also has responsibility for administering other non-tax programs and delinquent debt collection functions, including delinquent vehicle registration debt collections on behalf of the Department of Motor Vehicles and court-ordered debt.



Ann Boynton
Deputy Executive Officer



California Public Employees Retirement System (CalPERS)

(Benefit Programs Policy and Planning)

CalPERS provides retirement and health benefits to more than 1.6 million public employees, retirees, and their families and more than 3,000 employers.



Clark Kelso
Receiver



California Correctional Healthcare Receivership

The California Correctional Healthcare Services' mission is to reduce unnecessary morbidity and mortality and protect public health by providing patient-inmates timely access to safe, efficient medical care, and coordinate the delivery of medical care with mental health, dental and disability programs.



PK Agarwal
CEO



TIE Global

TIE (The Indus Entrepreneurs) is a global, not-for-profit network of entrepreneurs and professionals dedicated to the advancement of entrepreneurship. TIE provides a platform for mentoring, networking and education to entrepreneurs and professionals. TIE has grown into a prominent, global, not-for-profit organization, inclusive and transparent in its governance and operations.



Robert A. Barton
Inspector General



Office of the Inspector General, State of California

Our mission is to assist in safeguarding the integrity of the state's correctional system - in effect, to act as the eyes and ears of the public in overseeing the state's prisons and correctional programs. The OIG accomplishes that mission by conducting reviews of policies, practices and procedures of the California Department of Corrections (CDCR) when requested by the Governor, the Senate Committee on Rules or the Speaker of the Assembly. The OIG is also responsible for contemporaneous oversight of internal affairs investigations and the disciplinary process of CDCR, conducting reviews of the delivery of medical care at each state institution, as well as determining the qualifications of candidates submitted by the Governor for the position of warden.



Joseph A. Farrow
Commissioner



California Highway Patrol

The mission of the California Highway Patrol is to provide the highest level of safety, service, and security to the people of California. This is accomplished through five departmental goals:

- Prevent Loss of Life, Injuries, and Property Damage
- Maximize Service to the Public and Assistance to Allied Agencies
- Manage Traffic and Emergency Incidents
- Protect Public and State Assets
- Improve Departmental Efficiency



George Valverde
Director



California Department of Motor Vehicles (DMV)

The Department of Motor Vehicles' (DMV) mission is to serve the public by providing quality licensing and motor vehicle-related services.



Rebekah J. Christensen
CEO



ORA Systems, Inc.

Mission: ORA Systems is a virtual community. We construct social platforms and apps. Through crowdsourcing, we create integrated and seamless (whole) system operating platforms. As organic virtual tools, these dynamic systems unify personal, professional, community, leadership and management activities, as well as business start-up and job generating opportunities.



Paul Danczyk
Director of Executive Education



USC Sol Price School of Public Policy, Sac Campus

The mission of the USC Sol Price School of Public Policy is to improve the quality of life for people and their communities, here and abroad. We achieve this mission through education and research that promote innovative solutions to the most critical issues facing society.



John T. Kennedy
Partner



Nossaman LLP

Nossaman is an innovative mid-sized law firm working on cutting-edge issues across seven U.S. offices. Our expertise is focused in distinct areas of law and policy, as well as in specific industries. With a strong foundation in California, we have built nationally recognized practices in infrastructure, litigation, healthcare, environment and real estate, public policy, and corporate law.



Anna Caballero
Secretary



California State and Consumer Services Agency

The State and Consumer Services Agency (SCSA) is dedicated to protecting consumers and delivering efficient, cost-effective and responsive services to internal and external State Clients.



Mark Ghilarducci
Secretary



California Emergency Management Agency

The California Emergency Management Agency (Cal EMA) was established as part of the Governor's Office on January 1, 2009. It was created by Assembly Bill 38 (Nava), which merged the duties, powers, purposes, and responsibilities of the former Governor's Office of Emergency Services with those of the Governor's Office of Homeland Security. Cal EMA is responsible for the coordination of overall state agency response to major disasters in support of local government. The Agency is responsible for assuring the State's readiness to respond to and recover from all hazards - natural, manmade, war-caused emergencies and disasters - and for assisting local governments in their emergency preparedness, response, recovery, and hazard mitigation efforts.



Peter J. Gravett
Secretary



California Department of Veterans Affairs

CalVet will deliver the innovative services veterans and their families need to be successful, productive Californians in the most efficient and cost effective manner through aggressively collaborating with key stakeholders and partners.



Martin Hoshino
Undersecretary



California Department of Corrections and Rehabilitation

The overarching mission is to improve public safety through evidence-based crime prevention and recidivism reduction strategies.



Karen Ross
Secretary



California Department of Food and Agriculture

The California Department of Food and Agriculture protects and promotes California's agriculture. California's farmers and ranchers produce a safe, secure supply of food, fiber, and shelter. These commodities are marketed fairly for all Californians and produced with responsible environmental stewardship.



Phyllis W. Cheng
Director



California Department of Fair Employment and Housing

The Department is California's civil rights agency, the largest among all 50 states. The Department takes in, investigates, conciliates, mediates, and prosecutes employment, housing, and public accommodation violations and hate violence under the Fair Employment and Housing Act, Disabled Persons Act, Unruh Civil Rights Act and Ralph Civil Rights Act. The Department issues regulations that implement, interpret and make specific its procedures.



Juney Lee
Chief Deputy Director



California Department of Rehabilitation

The California Department of Rehabilitation works in partnership with consumers and other stakeholders to provide services and advocacy resulting in employment, independent living, and equality for individuals with disabilities.



Dave Jones
Insurance Commissioner



California Department of Insurance

Mission: It is the primary goal of the Office of the Ombudsman to demonstrate the Commissioner's commitment to the consumers by: Applying the Commissioner's policies and goals internally and externally for the Department of Insurance; Coordinating all board and committee appointments as well as staffing and implementing core communities; Improving the flow of communication throughout the California Department of Insurance; Providing quality services while enhancing interaction with constituents; Assisting state and federal legislators with obtaining answers to insurance-related questions and concerns of their constituents; Supplying cooperative communication with licensees and applicants with matters of interest; and Analyzing the concerns of constituents to develop a cohesive voice and show trends for future legislation.



Pam Harris
Director



California Employment Development Department

Mission: The Employment Development Department promotes California's economic growth by providing services to keep employers, employees, and job seekers competitive. Following federal and state laws with fairness and equity, and ensuring fiscal integrity.



Jeff Uyeda
President



Dean Lan
Event Chair



James Kalei Kahue
APSEA - 1st President, 1975



Asian Pacific State Employee Association (APSEA)

Mission: To ensure equal opportunity and to advance the careers of Asian Pacific State Employees Association members.



Howard L. Schwartz
Chief Deputy Director



Joan Markoff
Chief Counsel



California Department of Human Resources (Cal-HR)

The California Department of Human Resources was created on July 1, 2012, through Governor Brown's reorganization plan. CalHR consolidated the State of California's two personnel departments, bringing together the Department of Personnel Administration with certain programs of the State Personnel Board. CalHR has responsibility for all issues related to salaries and benefits, job classifications, civil rights, training, exams, recruiting, and retaining. For most employees, many of these matters are determined through the collective bargaining process.



Carlos Ramos
Secretary



Ron Hughes
Director



California Technology Agency, Office of Technology Services (OTech)

The Office of Technology Services (OTech), an office within the California Technology Agency, provides information technology services to many State, county, federal and local government entities throughout California. Through the use of a scalable, reliable, and secure statewide network, combined with expertise in voice and data technologies, OTech delivers comprehensive, cost-effective computing, networking, electronic messaging and training solutions to benefit the people of California. OTech's mission is to deliver the technology services California government depends on.



Matt Rodriguez
Secretary



California Environmental Protection Agency (Cal/EPA)

The California Environmental Protection Agency (Cal/EPA) was created in 1991 by Governor's Executive Order. The six Boards, Departments and Office were placed within the Cal/EPA "umbrella" to create a cabinet level voice for the protection of human health and the environment and to assure the coordinated deployment of State resources. Cal EPA's mission is to restore, protect and enhance the environment and to ensure public health, environmental quality and economic vitality.